

2015 – 2016

SALARY SCHEDULE



SCOTTSBORO CITY SCHOOLS

Dr. Sandra Spivey
Superintendent

"The purpose of the Scottsboro City Schools is to maximize the learning of all students."

Approved July 2, 2015

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2015 – 2016

Directors

Child Nutrition Program	1
Federal Programs/Curriculum.....	1,3
Human Resources/Communications.....	1
Maintenance/Transportation	2,3
Special Education.....	2,3
Technology.....	2

Principals

Elementary.....	4
Junior High.....	4
High School.....	4

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2015 – 2016

Assistant Principals

Elementary/At-Risk Coordinator.....	5
Junior High.....	5
High School.....	5

Other Certified

Teacher (to include Library Media Specialist, Speech Pathologist, Counselor, Resource Specialist).....	6
Psychometrist/Psychologist.....	7

Support

Afterschool Program

Coordinator.....	8
Lead Teacher.....	8
Assistant.....	8

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2015 – 2016

Bookkeeping & Secretarial

Superintendent's Secretary and Payroll Clerk.....	9
Administrative Assistant.....	9
Registrar.....	9
Local School Secretary/Bookkeeper.....	9

Child Nutrition Program

CNP Manager.....	10
CNP Assistant Manager.....	10
CNP Worker.....	10

Instructional Assistant.....	11
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SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2015 – 2016

Maintenance and Transportation

Supervisor.....	12
Assistant Supervisor/Lead Mechanic.....	12
Maintenance/Mechanic.....	12
Records Clerk.....	12
Helper.....	12
Custodian.....	12
Bus Aide.....	13
Bus Driver.....	13
Bus Driver – Tech Route.....	13

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE

2015 – 2016

Nurse

Nurse Supervisor..... 14

Nurse – RN..... 14

Nurse – LPN..... 14

Technology

Computer Tech..... 15

Assistant Tech Director..... 15

Transition Job Coach, Parent Involvement/Community Ed Specialist..... 16

Community Engagement Coordinator (added 12/1/15)..... 16(a)

Substitutes..... 17 – 18

Supplements

Athletics..... 19 – 22

Band..... 23

Gifted..... 23

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE A
DIRECTORS
2015-2016**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**CHILD NUTRITION PROGRAM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$62,317	\$62,940	\$63,569	\$64,205	\$64,847	\$65,495	\$66,150	\$66,812	\$67,480	\$68,155	\$68,837	\$69,525	\$70,221	\$70,923	\$71,632	\$72,348
Incentives:	\$4,650 for ED. S/AA Certificate plus \$4,300 for earned Doctorate															

**FEDERAL PROGRAMS/CURRICULUM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate \$4,300 for earned Doctorate															

**HUMAN RESOURCES/COMMUNICATIONS DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$66,708	\$67,375	\$68,049	\$68,730	\$69,417	\$70,112	\$70,812	\$71,520	\$72,235	\$72,958	\$73,687	\$74,423	\$75,168	\$75,920	\$76,679	\$77,446
Incentives:	\$4,650 for ED. S/AA Certificate \$4,300 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE A
DIRECTORS
2015-2016**

**MAINTENANCE/TRANSPORTATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate plus \$4,300 for earned Doctorate															

**SPECIAL EDUCATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$77,010	\$77,780	\$78,558	\$79,344	\$80,137	\$80,939	\$81,749	\$82,566	\$83,391	\$84,225	\$85,068	\$85,919	\$86,778	\$87,646	\$88,522	\$89,407
Incentives:	\$4,650 for ED. S/AA Certificate \$4,300 for earned Doctorate															

**TECHNOLOGY DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12 Mos.	\$66,708	\$67,375	\$68,049	\$68,730	\$69,417	\$70,112	\$70,812	\$71,520	\$72,235	\$72,958	\$73,687	\$74,423	\$75,168	\$75,920	\$76,679	\$77,446
Incentives:	\$4,650 for ED. S/AA Certificate \$4,300 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE B
DIRECTORS
2015-2016**

NOTE: This schedule (Schedule B) is in effect for directors making more on July 1, 2012, than Schedule A (on previous page). Directors hired subsequent to July 1, 2012, will be placed on Schedule A.

FEDERAL PROGRAMS/CURRICULUM DIRECTOR (12 Mos.)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
B.S.	\$76,294	\$77,820	\$79,376	\$80,964	\$82,583	\$84,235	\$85,919	\$87,638
M.S.	\$80,872	\$82,489	\$84,139	\$85,822	\$87,538	\$89,289	\$91,075	\$92,897
6 Year	\$85,724	\$87,438	\$89,187	\$90,971	\$92,790	\$94,646	\$96,539	\$98,471

MAINTENANCE/TRANSPORTATION DIRECTOR (12 Mos.)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
B.S.	\$76,294	\$77,820	\$79,376	\$80,964	\$82,583	\$84,235	\$85,919	\$87,638
M.S.	\$80,872	\$82,489	\$84,139	\$85,822	\$87,538	\$89,289	\$91,075	\$92,897
6 Year	\$85,724	\$87,438	\$89,187	\$90,971	\$92,790	\$94,646	\$96,539	\$98,471

SPECIAL EDUCATION DIRECTOR (12 Mos.)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
M.S.	\$75,274	\$76,779	\$78,315	\$79,881	\$81,479	\$83,109	\$84,771	\$86,466
6 Year	\$79,791	\$81,387	\$83,015	\$84,675	\$86,368	\$88,096	\$89,858	\$91,655
D.O.	\$84,577	\$86,269	\$87,994	\$89,754	\$91,549	\$93,380	\$95,247	\$97,153

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
PRINCIPALS
2015-2016**

**Effective for Principals Hired or Transferred
after March 5, 2012:**

Individuals must have a Class A (Master's level) certificate in administration or educational leadership to qualify for the base salary. Each Principal will be placed on the salary schedule for the appropriate school type (Elementary, Junior High or High School) based on experience as a Principal. However, placement may be made at a higher step so that the Principal's annual base salary is at least 7.5% more than that of a teacher with equal rank and public school experience extended to a 12-month contract for Elementary, 10% more for Junior High, and 12% more for High School.

Elementary (K-4 or 5-6)		Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary:																
M.S.	\$60,129	\$61,031	\$61,947	\$62,876	\$63,819	\$64,777	\$65,749	\$66,736	\$67,736	\$68,752	\$69,783	\$70,830	\$71,893	\$72,971	\$74,065	\$75,176
ED.S/AA	\$64,779	\$65,681	\$66,597	\$67,526	\$68,469	\$69,427	\$70,399	\$71,386	\$72,386	\$73,402	\$74,433	\$75,480	\$76,543	\$77,621	\$78,715	\$79,826
D.O.	\$69,079	\$69,981	\$70,897	\$71,826	\$72,769	\$73,727	\$74,699	\$75,686	\$76,686	\$77,702	\$78,733	\$79,780	\$80,843	\$81,921	\$83,015	\$84,126
ADM Incentive:	\$425 per 100 students - based on school's previous year's ADM per Fall Attendance Report															

Junior High (7-8)		Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary:																
M.S.	\$64,639	\$65,608	\$66,593	\$67,592	\$68,605	\$69,635	\$70,680	\$71,741	\$72,816	\$73,908	\$75,017	\$76,142	\$77,285	\$78,444	\$79,620	\$80,814
ED.S/AA	\$69,289	\$70,258	\$71,243	\$72,242	\$73,255	\$74,285	\$75,330	\$76,391	\$77,466	\$78,558	\$79,667	\$80,792	\$81,935	\$83,094	\$84,270	\$85,464
D.O.	\$73,589	\$74,558	\$75,543	\$76,542	\$77,555	\$78,585	\$79,630	\$80,691	\$81,766	\$82,858	\$83,967	\$85,092	\$86,235	\$87,394	\$88,570	\$89,764
ADM Incentive:	\$500 per 100 students - based on school's previous year's ADM per Fall Attendance Report															

High School (9-12)		Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
12-Month Base Salary:																
M.S.	\$69,487	\$70,529	\$71,587	\$72,661	\$73,751	\$74,857	\$75,980	\$77,120	\$78,277	\$79,451	\$80,643	\$81,853	\$83,081	\$84,327	\$85,592	\$86,876
ED.S/AA	\$74,137	\$75,179	\$76,237	\$77,311	\$78,401	\$79,507	\$80,630	\$81,770	\$82,927	\$84,101	\$85,293	\$86,503	\$87,731	\$88,977	\$90,242	\$91,526
D.O.	\$78,437	\$79,479	\$80,537	\$81,611	\$82,701	\$83,807	\$84,930	\$86,070	\$87,227	\$88,401	\$89,593	\$90,803	\$92,031	\$93,277	\$94,542	\$95,826
ADM Incentive:	\$600 per 100 students - based on school's previous year's ADM per Fall Attendance Report															

- M.S. Base Salary on the Elementary schedule is comparable to Step 5 with Master's on the 187 day teacher's salary schedule extended to a 12-month contract.
- 1.5% increase between steps
- 7.5% increase from Elementary schedule to Jr. High schedule
- 7.5% increase from Jr. High schedule to High School schedule

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
ASSISTANT PRINCIPALS
2015-2016**

Assistant Principals will be placed on the appropriate step on the teachers salary schedule (see next page for schedule and experience credit). Extended contracts are calculated by dividing the annual teacher salary by 187 and multiplying by the number of contract days.

Elementary (5-6) Assistant Principal/At-Risk Coordinator - 9 1/2 Mos.

197 Day Teacher Salary + \$6,000

Junior High (7-8) Assistant Principal - 9 1/2 Mos.

197 Day Teacher Salary + \$3,298

High School (9-12) Assistant Principal - 12 Mos.

240 Day Teacher Salary + \$5,060

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TEACHER - 187 DAYS
2015-2016

TEACHER - 187 DAYS - D.O.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 49,032	\$ 53,935	\$ 53,935	\$ 56,295	\$ 56,295	\$ 56,295	\$ 57,051	\$ 58,088	\$ 59,409	\$ 60,179	\$ 60,947	\$ 61,494	\$ 62,040

TEACHER - 187 DAYS - 6 YEAR

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 45,714	\$ 50,283	\$ 50,283	\$ 52,499	\$ 52,631	\$ 53,192	\$ 53,472	\$ 54,155	\$ 55,391	\$ 56,105	\$ 56,822	\$ 57,370	\$ 57,916

TEACHER - 187 DAYS - M.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 42,395	\$ 46,634	\$ 46,851	\$ 48,787	\$ 49,295	\$ 49,855	\$ 50,137	\$ 50,467	\$ 51,371	\$ 52,032	\$ 52,699	\$ 53,245	\$ 53,792

TEACHER - 187 DAYS - B.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 36,867	\$ 40,551	\$ 40,826	\$ 42,576	\$ 43,081	\$ 43,644	\$ 43,914	\$ 44,202	\$ 44,702	\$ 45,247	\$ 45,825	\$ 46,370	\$ 46,917

TEACHER - 187 DAYS - N.D.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 36,867	\$ 40,551	\$ 40,551	\$ 42,327	\$ 42,327	\$ 42,327	\$ 42,894	\$ 43,674	\$ 44,670	\$ 45,247	\$ 45,825	\$ 46,370	\$ 46,917

EXPERIENCE CREDIT

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

EXTENDED CONTRACTS

Extended contracts are calculated by dividing the annual salary by 187 and multiplying by the number of contract days.

B.S. - Bachelor's Degree

M.S. - Master's Degree

6 Year - AA Certification or Education Specialist Degree

D.O. - Doctorate Degree

N.D. - No Degree

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE PSYCHOMETRIST/PSYCHOLOGIST 2015-2016</p>
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PSYCHOMETRIST/PSYCHOLOGIST - D.O. (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 59,481	\$ 60,671	\$ 61,884	\$ 63,122	\$ 64,384	\$ 65,674	\$ 66,985	\$ 68,325

PSYCHOMETRIST/PSYCHOLOGIST - 6 YEAR (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 56,114	\$ 57,236	\$ 58,382	\$ 59,549	\$ 60,740	\$ 61,955	\$ 63,194	\$ 64,458

PSYCHOMETRIST/PSYCHOLOGIST - M.S. (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 52,938	\$ 53,997	\$ 55,077	\$ 56,179	\$ 57,302	\$ 58,448	\$ 59,617	\$60,809

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION</p> <p align="center">SALARY SCHEDULE</p> <p align="center">AFTERSCHOOL PROGRAM</p> <p align="center">2015-2016</p>
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COORDINATOR

	Hourly					
Steps	0	1	2	3	4	5+
	16.09	16.41	16.74	17.07	17.41	17.76

LEAD TEACHER

	Hourly					
Steps	0	1	2	3	4	5+
	11.01	11.23	11.45	11.68	11.91	12.15

ASSISTANT

	Hourly					
Steps	0	1	2	3	4	5+
	7.40	7.55	7.70	7.85	8.01	8.16

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
BOOKKEEPING & SECRETARIAL
2015-2016

SUPERINTENDENT'S SECRETARY AND PAYROLL CLERK - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 hrs/day)	\$32,602	\$ 33,254	\$ 33,920	\$34,598	\$35,290	\$ 35,996	\$ 36,716	\$ 37,450	\$ 38,199	\$ 38,963	\$ 39,742	\$ 40,537	\$ 41,348	\$ 42,175	\$ 43,019	\$ 43,879
Hourly Rate	\$ 19.41	\$ 19.79	\$ 20.19	\$ 20.59	\$ 21.01	\$ 21.43	\$ 21.85	\$ 22.29	\$ 22.74	\$ 23.19	\$ 23.66	\$ 24.13	\$ 24.61	\$ 25.10	\$ 25.61	\$ 26.12

ADMINISTRATIVE ASSISTANT - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 hrs/day)	\$26,850	\$ 27,387	\$ 27,935	\$28,493	\$29,063	\$ 29,645	\$ 30,237	\$30,843	\$ 31,460	\$32,089	\$ 32,731	\$ 33,386	\$ 34,054	\$ 34,735	\$ 35,430	\$ 36,139
Hourly Rate	\$ 15.98	\$ 16.30	\$ 16.63	\$ 16.96	\$ 17.30	\$ 17.65	\$ 18.00	\$ 18.36	\$ 18.73	\$ 19.10	\$ 19.48	\$ 19.87	\$ 20.27	\$ 20.68	\$ 21.09	\$ 21.51

REGISTRAR - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 1/2 hrs/day)	\$ 25,631	\$ 26,144	\$ 26,667	\$27,200	\$ 27,744	\$28,299	\$ 28,865	\$29,442	\$ 30,031	\$ 30,632	\$ 31,245	\$ 31,870	\$ 32,507	\$ 33,157	\$ 33,820	\$ 34,496
Hourly Rate	\$ 14.24	\$ 14.52	\$ 14.82	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.04	\$ 16.36	\$ 16.68	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42	\$ 18.79	\$ 19.16

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 1/2 hrs/day)	\$ 25,631	\$ 26,144	\$ 26,667	\$27,200	\$ 27,744	\$28,299	\$ 28,865	\$29,442	\$ 30,031	\$ 30,632	\$ 31,245	\$ 31,870	\$ 32,507	\$ 33,157	\$ 33,820	\$ 34,496
Hourly Rate	\$ 14.24	\$ 14.52	\$ 14.82	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.04	\$ 16.36	\$ 16.68	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42	\$ 18.79	\$ 19.16

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 10 Mos. (207 days)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
10 Mos. (7 1/2 hrs/day)	\$ 22,107	\$ 22,549	\$23,000	\$23,460	\$ 23,929	\$24,408	\$ 24,896	\$ 25,394	\$ 25,902	\$ 26,420	\$ 26,949	\$ 27,488	\$ 28,037	\$ 28,598	\$ 29,170	\$ 29,753
Hourly Rate	\$ 14.24	\$ 14.52	\$ 14.81	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.04	\$ 16.36	\$ 16.68	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42	\$ 18.79	\$ 19.16

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 9 Mos. (187 days)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
9 Mos. (7 1/2 hrs/day)	\$ 19,971	\$ 20,371	\$ 20,778	\$ 21,193	\$ 21,617	\$22,050	\$ 22,491	\$22,940	\$ 23,399	\$ 23,867	\$ 24,345	\$ 24,832	\$ 25,328	\$ 25,835	\$ 26,351	\$ 26,878
Hourly Rate	\$ 14.24	\$ 14.52	\$ 14.81	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.04	\$ 16.36	\$ 16.68	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42	\$ 18.79	\$ 19.16

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
CHILD NUTRITION PROGRAM
2015-2016

CNP MANAGER (Elementary or Junior High)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hrs/day	\$ 20,636	\$ 21,049	\$ 21,469	\$ 21,898	\$ 22,337	\$ 22,784	\$ 23,239	\$ 23,704	\$ 24,178	\$ 24,662	\$ 25,155	\$ 25,658	\$ 26,171	
Hourly Rate	\$ 13.79	\$ 14.07	\$ 14.35	\$ 14.64	\$ 14.93	\$ 15.23	\$ 15.53	\$ 15.84	\$ 16.16	\$ 16.49	\$ 16.81	\$ 17.15	\$ 17.49	
CNP MANAGER (High School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hrs/day	\$ 20,902	\$ 21,320	\$ 21,746	\$ 22,181	\$ 22,625	\$ 23,078	\$ 23,539	\$ 24,010	\$ 24,490	\$ 24,980	\$ 25,480	\$ 25,990	\$ 26,510	
Hourly Rate	\$ 13.97	\$ 14.25	\$ 14.54	\$ 14.83	\$ 15.12	\$ 15.43	\$ 15.73	\$ 16.05	\$ 16.37	\$ 16.70	\$ 17.03	\$ 17.37	\$ 17.72	
CNP MANAGER - B.S. (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 8 hrs/day	\$ 21,668	\$ 22,100	\$ 22,543	\$ 22,994	\$ 23,454	\$ 23,922	\$ 24,401	\$ 24,889	\$ 25,387	\$ 25,895	\$ 26,413	\$ 26,941	\$ 27,480	
Hourly Rate	\$ 14.48	\$ 14.77	\$ 15.07	\$ 15.37	\$ 15.68	\$ 15.99	\$ 16.31	\$ 16.64	\$ 16.97	\$ 17.31	\$ 17.66	\$ 18.01	\$ 18.37	
CNP ASSISTANT MANAGER (Elementary or Junior High)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hrs/day	\$ 16,818	\$ 17,153	\$ 17,497	\$ 17,847	\$ 18,204	\$ 18,568	\$ 18,939	\$ 19,318	\$ 19,704	\$ 20,098	\$ 20,500	\$ 20,910	\$ 21,328	
Hourly Rate	\$ 12.85	\$ 13.10	\$ 13.37	\$ 13.63	\$ 13.91	\$ 14.18	\$ 14.47	\$ 14.76	\$ 15.05	\$ 15.35	\$ 15.66	\$ 15.97	\$ 16.29	
CNP ASSISTANT MANAGER (High School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hrs/day	\$ 17,153	\$ 17,497	\$ 17,847	\$ 18,204	\$ 18,568	\$ 18,939	\$ 19,318	\$ 19,704	\$ 20,098	\$ 20,500	\$ 20,910	\$ 21,328	\$ 21,755	
Hourly Rate	\$ 13.10	\$ 13.37	\$ 13.63	\$ 13.91	\$ 14.18	\$ 14.47	\$ 14.76	\$ 15.05	\$ 15.35	\$ 15.66	\$ 15.97	\$ 16.29	\$ 16.62	
CNP ASSISTANT MANAGER - B.S. (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
187 Days 7 hrs/day	\$ 17,658	\$ 18,011	\$ 18,372	\$ 18,739	\$ 19,114	\$ 19,496	\$ 19,887	\$ 20,283	\$ 20,690	\$ 21,104	\$ 21,526	\$ 21,957	\$ 22,396	
Hourly Rate	\$ 13.49	\$ 13.76	\$ 14.04	\$ 14.32	\$ 14.60	\$ 14.89	\$ 15.19	\$ 15.50	\$ 15.81	\$ 16.12	\$ 16.44	\$ 16.77	\$ 17.11	
CNP WORKER (Any School)														
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	
107 Days 6 1/2 hrs/day	\$ 14,289	\$ 14,542	\$ 14,799	\$ 15,061	\$ 15,328	\$ 15,599	\$ 15,875	\$ 16,157	\$ 16,442	\$ 16,733	\$ 17,029	\$ 17,330	\$ 17,637	
Hourly Rate	\$ 11.76	\$ 11.96	\$ 12.18	\$ 12.39	\$ 12.61	\$ 12.83	\$ 13.06	\$ 13.29	\$ 13.53	\$ 13.77	\$ 14.01	\$ 14.26	\$ 14.51	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT
2015-2016

INSTRUCTIONAL ASSISTANT													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
182 Days 7 1/2 hrs	\$ 15,536	\$ 15,826	\$ 16,117	\$ 16,419	\$ 16,726	\$ 17,039	\$ 17,357	\$ 17,682	\$ 18,012	\$ 18,349	\$ 18,692	\$ 19,042	\$ 19,398
Hourly Rate	\$ 11.38	\$ 11.59	\$ 11.81	\$ 12.03	\$ 12.25	\$ 12.48	\$ 12.72	\$ 12.95	\$ 13.20	\$ 13.44	\$ 13.69	\$ 13.95	\$ 14.21

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
MAINTENANCE/TRANSPORTATION
2015-2016

SUPERVISOR

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos. 8 hrs/day	\$ 46,440	\$ 47,368	\$ 48,315	\$ 49,281	\$ 50,268	\$ 51,272	\$ 52,298	\$ 53,344	\$ 54,411	\$ 55,499	\$ 56,609	\$ 57,741	\$ 58,896
Hourly Rate	\$ 24.19	\$ 24.67	\$ 25.16	\$ 25.67	\$ 26.18	\$ 26.70	\$ 27.24	\$ 27.78	\$ 28.34	\$ 28.91	\$ 29.48	\$ 30.07	\$ 30.68

ASSISTANT SUPERVISOR/LEAD MECHANIC

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos. 8 hrs/day	\$ 41,081	\$ 41,903	\$ 42,741	\$ 43,596	\$ 44,467	\$ 45,356	\$ 46,264	\$ 47,189	\$ 48,133	\$ 49,096	\$ 50,078	\$ 51,080	\$ 52,102
Hourly Rate	\$ 21.40	\$ 21.82	\$ 22.26	\$ 22.71	\$ 23.16	\$ 23.62	\$ 24.10	\$ 24.58	\$ 25.07	\$ 25.57	\$ 26.08	\$ 26.60	\$ 27.14

MAINTENANCE/MECHANIC

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos. 8 hrs/day	\$ 35,722	\$ 36,437	\$ 37,166	\$ 37,909	\$ 38,667	\$ 39,440	\$ 40,230	\$ 41,034	\$ 41,855	\$ 42,692	\$ 43,546	\$ 44,417	\$ 45,305
Hourly Rate	\$ 18.61	\$ 18.98	\$ 19.36	\$ 19.74	\$ 20.14	\$ 20.54	\$ 20.95	\$ 21.37	\$ 21.80	\$ 22.24	\$ 22.68	\$ 23.13	\$ 23.60

RECORDS CLERK

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos. 8 hrs/day	\$ 29,486	\$ 30,076	\$ 30,678	\$ 31,291	\$ 31,917	\$ 32,554	\$ 33,206	\$ 33,870	\$ 34,547	\$ 35,238	\$ 35,943	\$ 36,662	\$ 37,395
Hourly Rate	\$ 15.36	\$ 15.66	\$ 15.98	\$ 16.30	\$ 16.62	\$ 16.96	\$ 17.29	\$ 17.64	\$ 17.99	\$ 18.35	\$ 18.72	\$ 19.09	\$ 19.48

HELPER

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
12 Mos. 8 hrs/day	\$ 25,662	\$ 26,175	\$ 26,700	\$ 27,233	\$ 27,778	\$ 28,334	\$ 28,900	\$ 29,478	\$ 30,068	\$ 30,669	\$ 31,282	\$ 31,908	\$ 32,546
Hourly Rate	\$ 13.37	\$ 13.63	\$ 13.91	\$ 14.18	\$ 14.47	\$ 14.76	\$ 15.05	\$ 15.35	\$ 15.66	\$ 15.97	\$ 16.29	\$ 16.62	\$ 16.95

CUSTODIAN - 9 MONTH (182 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 17,109	\$ 17,452	\$ 17,801	\$ 18,157	\$ 18,520	\$ 18,890	\$ 19,269	\$ 19,653	\$ 20,047
Hourly Rate	\$ 11.75	\$ 11.99	\$ 12.23	\$ 12.47	\$ 12.72	\$ 12.97	\$ 13.23	\$ 13.50	\$ 13.77

CUSTODIAN - 10 MONTH (207 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 19,460	\$ 19,849	\$ 20,246	\$ 20,651	\$ 21,064	\$ 21,485	\$ 21,915	\$ 22,353	\$ 22,800
Hourly Rate	\$ 11.75	\$ 11.99	\$ 12.23	\$ 12.47	\$ 12.72	\$ 12.97	\$ 13.23	\$ 13.50	\$ 13.77

CUSTODIAN - 12 MONTH (240 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 22,562	\$ 23,013	\$ 23,474	\$ 23,943	\$ 24,422	\$ 24,910	\$ 25,409	\$ 25,917	\$ 26,435
Hourly Rate	\$ 11.75	\$ 11.99	\$ 12.23	\$ 12.47	\$ 12.72	\$ 12.97	\$ 13.23	\$ 13.50	\$ 13.77

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION</p> <p align="center">SALARY SCHEDULE</p> <p align="center">MAINTENANCE/TRANSPORTATION</p> <p align="center">2015-2016</p>

BUS AIDE																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 Days * 4 hrs/day	\$ 6,642	\$ 6,775	\$ 6,911	\$ 7,048	\$ 7,189	\$ 7,333	\$ 7,480	\$ 7,630	\$ 7,783	\$ 7,939	\$ 8,098	\$ 8,260	\$ 8,425	\$8,594	\$ 8,766	\$ 8,941
Hourly Rate	\$ 9.12	\$ 9.31	\$ 9.49	\$ 9.68	\$ 9.88	\$ 10.07	\$ 10.27	\$ 10.48	\$ 10.69	\$ 10.91	\$ 11.12	\$ 11.35	\$ 11.57	\$ 11.80	\$ 12.04	\$ 12.28
BUS DRIVER																
Steps	0	1	2	3	4	5	6	7	8							
182 Days * 4 hrs/day	\$ 13,184	\$ 13,429	\$ 13,675	\$ 13,928	\$ 14,186	\$ 14,450	\$ 14,698	\$ 14,952	\$ 15,209							
Hourly Rate	\$ 18.11	\$ 18.45	\$ 18.78	\$ 19.13	\$ 19.49	\$ 19.85	\$ 20.19	\$ 20.54	\$ 20.89							
BUS DRIVER - TECH ROUTE (180 Days)																
				1 Trip	\$30.10 Per Day											
				3 Trips	\$35.70 Per Day											

* Bus Aides and Bus Drivers are paid for a minimum of 4 hours per day for each day worked.

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
NURSE
2015-2016

NURSE SUPERVISOR - RN with MS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 55,657	\$ 56,770	\$ 57,905	\$ 59,064	\$ 60,245	\$ 61,450	\$ 62,679	\$ 63,933

NURSE SUPERVISOR - RN with BS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
	\$ 52,507	\$ 53,557	\$ 54,628	\$ 55,721	\$ 56,835	\$ 57,972	\$ 59,131	\$ 60,314

NURSE - RN WITH MS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 41,262	\$ 45,388	\$ 47,374	\$ 48,010	\$ 48,879	\$ 49,997	\$ 50,641	\$ 51,291	\$ 51,821	\$ 52,354

NURSE - RN (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 47,316	\$ 52,044	\$ 54,323	\$ 55,051	\$ 56,053	\$ 57,330	\$ 58,072	\$ 58,812	\$ 59,513	\$ 60,188

NURSE - RN (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 35,882	\$ 39,467	\$ 41,195	\$ 41,748	\$ 42,506	\$ 43,475	\$ 44,037	\$ 44,600	\$ 45,130	\$ 45,662

NURSE - LPN (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
182 days 7 1/2 hrs/ day	\$ 18,862	\$ 20,729	\$ 21,621	\$ 21,901	\$ 22,295	\$ 22,786	\$ 23,060	\$ 23,336	\$ 23,832	\$ 24,329
Hourly Rate	\$ 13.82	\$ 15.19	\$ 15.84	\$ 16.04	\$ 16.33	\$ 16.69	\$ 16.89	\$ 17.10	\$ 17.46	\$ 17.82

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TECHNOLOGY
2015-2016

COMPUTER TECH - 12 Month																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 hrs/day)	\$34,822	\$ 35,518	\$ 36,229	\$ 36,954	\$ 37,693	\$ 38,447	\$ 39,216	\$39,999	\$40,800	\$ 41,616	\$ 42,448	\$ 43,297	\$ 44,163	\$ 45,046	\$ 45,947	\$ 46,866
Hourly Rate	\$ 20.73	\$ 21.14	\$ 21.56	\$ 22.00	\$ 22.44	\$ 22.89	\$ 23.34	\$ 23.81	\$ 24.29	\$ 24.77	\$ 25.27	\$ 25.77	\$ 26.29	\$ 26.81	\$ 27.35	\$ 27.90
ASSISTANT TECH DIRECTOR - 12 Month																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 hrs/day)	\$43,350	\$ 44,542	\$ 45,767	\$ 47,026	\$ 48,319	\$49,648	\$ 51,013	\$ 52,416	\$ 53,857	\$ 55,338	\$ 56,860	\$ 58,424	\$ 60,031	\$ 61,682	\$ 63,378	\$ 65,121
Hourly Rate	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 28.76	\$ 29.55	\$ 30.36	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.73	\$ 36.72	\$ 37.73	\$ 38.76

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TRANSITION JOB COACH
PARENT INVOLVEMENT/COMMUNITY ED. SPECIALIST
2015-2016

12 Months																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12 Mos. (7 1/2 hrs/day)	\$ 23,886	\$ 24,364	\$ 24,851	\$ 25,348	\$ 25,855	\$ 26,372	\$ 26,900	\$ 27,438	\$ 27,987	\$ 28,547	\$ 29,118	\$ 29,700	\$ 30,294	\$ 30,900	\$ 31,518	\$ 32,148
Hourly Rate	\$ 13.27	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.55	\$ 15.86	\$ 16.18	\$ 16.50	\$ 16.83	\$ 17.17	\$ 17.51	\$ 17.86
202 days																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
202 days (7 1/2 hrs/day)	\$ 20,104	\$ 20,506	\$ 20,917	\$ 21,335	\$ 21,762	\$ 22,197	\$ 22,641	\$ 23,094	\$ 23,556	\$ 24,027	\$ 24,508	\$ 24,998	\$ 25,498	\$ 26,008	\$ 26,528	\$ 27,059
Hourly Rate	\$ 13.27	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.55	\$ 15.86	\$ 16.18	\$ 16.50	\$ 16.83	\$ 17.17	\$ 17.51	\$ 17.86
182 days																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 days (7 1/2 hrs/day)	\$ 18,114	\$ 18,476	\$ 18,846	\$ 19,223	\$ 19,607	\$ 19,999	\$ 20,399	\$ 20,807	\$ 21,223	\$ 21,647	\$ 22,080	\$ 22,522	\$ 22,972	\$ 23,431	\$ 23,900	\$ 24,378
Hourly Rate	\$ 13.27	\$ 13.54	\$ 13.81	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.55	\$ 15.86	\$ 16.18	\$ 16.50	\$ 16.83	\$ 17.17	\$ 17.51	\$ 17.86

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
COMMUNITY ENGAGEMENT COORDINATOR
2015-2016**

COMMUNITY ENGAGEMENT COORDINATOR - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
	\$37,000	\$ 37,740	\$38,495	\$39,265	\$40,050	\$ 40,851	\$ 41,668	\$ 42,501	\$ 43,351	\$44,218	\$ 45,102	\$46,004	\$46,924

<p align="center">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE SUBSTITUTES 2015-2016</p>

Teacher *

Substitute Teacher With Substitute Certificate	\$55/day
Substitute Teacher With Alabama Teacher's Certificate	\$65/day
Long term substitute for an individual teacher (must hold valid teacher's certificate):	
after 20 consecutive days for the same teacher	\$85/day
after 90 consecutive days for the same teacher	\$125/day

Secretary *

Secretary (7 hrs/day)	\$ 55.00
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Instructional Assistant *

Instructional Assistant (7 hrs/day)	\$ 55.00
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Nurse - valid nurse's license required *

Nurse	\$90/day
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After School Program

Certified Teacher	\$32.50
Non-Certified Teacher	\$27.50
Program Assistant	\$21.75

<p style="text-align: center;">SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULE SUBSTITUTES 2015-2016</p>
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Transportation

* Bus Driver - Regular Route	\$ 50.00
Bus Driver - Tech Route	\$ 20.00
Bus Driver Pay for Extra Curricular Out of Town Trips <i>After 6 hrs/day, the bus driver will be paid an additional \$7.25 per hour</i>	\$ 45.00
Bus Driver Pay for in Town Trips	\$ 17.50
Bus Driver Pay for 2 or more in Town Trips	\$ 35.00
* Bus Aide	\$ 20.00

Child Nutrition Program *

CNP	\$7.25/hour
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Custodian *

Custodian (7 hrs/day)	\$ 51.00
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** Teacher, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP, and custodian substitutes will receive an additional **one time bonus** at the **end of the school year** if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30th payroll in order for all days to be properly calculated. The bonus will be calculated as follows:*

45 - 59 days	\$ 180.00
60 - 89 days	\$ 360.00
90 - 119 days	\$ 540.00
120+ days	\$ 720.00

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2015-2016

NOTE: Supplements and Summer Stipends will only be awarded to certified personnel. The Scottsboro City Board of Education currently has two non-certified employees filling coaching positions; they will be paid \$7.25 per hour for coaching duties. Additional non-certified employees will not be placed in coaching positions.

Athletic Director Assistant

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	High School A.D. Assistant (2)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 9,000.00	N/A
JV	Junior High A.D. Assistant (1)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00	N/A
					\$ 13,500.00	

Football - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 24,114 plus 60 days at daily rate			Varies based on daily rate	
Varsity	Coordinator (3)	\$ 5,701.50	\$ 2,000.00	\$ 7,701.50	\$ 23,104.50	125 hrs minimum
Varsity	Assistant (2)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 11,203.00	125 hrs minimum
9th Grade	Coach (2)	\$ 3,003.00	\$ 1,500.00	\$ 4,503.00	\$ 9,006.00	100 hrs minimum
8th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
7th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
					\$ 59,325.50	

Basketball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2015-2016

Basketball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

Cheerleading

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,150.00	\$ 500.00	\$ 3,650.00	\$ 3,650.00	33 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 2,100.00	\$ 500.00	\$ 2,600.00	\$ 2,600.00	33 hrs minimum
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
					\$ 8,251.50	

Wrestling - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 9,106.00	

Baseball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2015-2016

Softball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

Outdoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

Indoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ -	\$ 3,601.50	\$ 3,601.50	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 9,156.00	

Cross Country - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2015-2016**

Swim - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity (7-12)	Head Coach (1)	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	N/A
					\$ 2,500.00	

Tennis - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
					\$ 1,500.00	

Golf - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Golf - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Volleyball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
JV	Head Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Coaches (2)	\$ 1,501.50		\$ 1,501.50	\$ 3,003.00	N/A
					\$ 10,607.50	

Bowling - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
Varsity	Head Coach (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2015-2016

Band - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
High School	Director (1)	\$ 9,450.00	\$ 6,000.00	\$ 15,450.00	\$ 15,450.00	300 hrs minimum
High School	Assistant HS/Jr High Director (1)	\$ 5,250.00	\$ 2,000.00	\$ 7,250.00	\$ 7,250.00	125 hrs minimum
High School	Flag Corp/Aux (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
High School	Danceline (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 24,800.00	

Gifted - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer hrs/day Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					\$ 1,000.00	